



# PINE GROVE

## BIBLE CHURCH

In Community - For Community - Through Jesus Christ!

**Position Title:** Pastor

**Classification:** Full Time / Part Time

**Reports to:** Leadership Team (Elders)

**Start Date:** May 2016

### **PURPOSE:**

Pine Grove Bible Church is seeking a full-time, permanent Pastor who has a passion to lead; is able to provide God-inspired teaching that will challenge mature Christians, develop those new in their faith and make the Bible relevant to those with no faith. They should have a vision for outreach combined with a desire to position Pine Grove as a vibrant, growing, outreach-oriented, caring, family-style church in our community. They should have an engaging manner, a heart for people and able to care for those in need.

### **EDUCATION, SKILLS, ABILITIES, SPIRITUAL GIFTS:**

- Degree in Biblical/Pastoral studies from an accredited seminary or equivalent experience
- Demonstrated capacity and passion for practical, doctrinally sound, scripture based teaching and preaching
- Experienced at training and mobilizing people for ministry
- Demonstrated capacity and enthusiasm for developing a vision and implementing it for effective outreach to our local community and beyond
- Demonstrated capacity for compassionate pastoral care
- Positive capacity for effective communication, problem solving, and conflict resolution.
- Spiritual gifts: leadership, evangelism, teaching, wisdom, shepherding.
- Experience working in an elder-led church environment

### **TEAMWORK EXPECTATIONS:**

- Exercise interpersonal skills that build relationships, encourage diversity of thought regarding solutions, and deal effectively with conflict.
- Awareness and respect for the church's heritage and theology
- The pastor and elders make decisions by consensus (Pine Grove is an elder led church)

[info@pgbiblechurch.ca](mailto:info@pgbiblechurch.ca) | [www.pgbiblechurch.ca](http://www.pgbiblechurch.ca)

2144 East Acres Road | Gloucester, Ontario | K1J 9A5 | 613-745-4664

## ESSENTIAL FUNCTIONS:

Approximate expected time allocation (based on a 37.5 hour work week)

**Sermon Preparation and Delivery** – (25%). Frequency of speaking would be approximately 35 Sundays per year.

**Visitation & Pastoral Care** – (25%) This would be, on average, *2-5 visits per week*

**Outreach** (25%) – *To the immediate community or greater Ottawa*

**Admin** (10%) – *Meetings & general office work = 4 hours/week*

**Web Presence** (10%) – *Contribute to web site content*

**City Wide Activities** (5%) – *Ministerium, One Way Ministries etc.*

## RELATIONSHIPS:

- Reports to: The Elders while being an equal member of the Elder's Team.
- Interacts with: The Elders, Deacons, Missions Committee;  
The congregants at Pine Grove;  
The community of Beacon Hill;  
The Ottawa Christian community at large;

## Employment Benefits:

To be negotiated based on qualifications and experience but would include:

- Annual paid vacation
- Book/Education Allowance
- Travel Allowance
- One-time Moving Allowance
- Remuneration will be commensurate with qualifications and experience

## About Pine Grove Bible Church:

Pine Grove Bible Church has a welcoming, caring, loving, family oriented congregation of about 120. We are a Christian, evangelical, non-denominational church with roots in the Brethren Movement. Attributes of a Biblical church most strongly demonstrated at Pine Grove include prayer, fellowship, teaching, and worship. Our prayer is to continue to grow in these areas as well as develop and strengthen other Biblical based church attributes particularly local community, national and international missions and pastoral care.

## Contact Information:

Please send your covering letter and resumé to:

**Elders**  
**Pine Grove Bible Church**  
**2144 East Acres Road**  
**Gloucester, Ontario**  
**K1J9A5**

or send via E-mail to: [elders@pgbiblechurch.ca](mailto:elders@pgbiblechurch.ca)

## NOTES:

1. For logistical reasons we are only considering applicants from North America
2. If applying, could you please include a link (or MP3 file) from a recent sermon