
Calvary Baptist Church

Pastor of Children's Ministry

Job Description

Calvary Baptist Church is looking for a relational and creative Children's Pastor who desires to lead children and families closer to the heart of Jesus. We are an authentic and caring community of believers who pursue God passionately, explore creativity, celebrate transformation and influence our world. We want to add someone to our ministry team who has a passion and calling for kids along with a vision to grow our Children's ministry as we enter a season of greater intergenerational relationship and engagement.

Duties and Responsibilities

- Have a personal commitment to prayer for the ministry and create a culture of prayer within the ministry
- Plan and implement imaginative programming that will lead CBC kids to know God more through His word, experience worship and prayer, discover their spiritual giftings and love and serve others
- Pursue creative ways for our children to engage with the life of the congregation
- Recruit, train and support an effective volunteer team that is committed to the Core Values
- Engage with and support parents/guardians by providing tools and pastoral care for families
- Ensure that the Children's Ministry maintains adherence to our Plan to Protect
- Assist with planning and executing church-wide programming with a special focus on intergenerational engagement
- Other general Pastoral duties

Job Expectations

- Commit to and actively participate with the staff team, including regular team meetings
- Be accountable to the Lead Pastor and Leadership Team, including regular meetings and an annual review
- Commit to the body of Calvary and find a smaller community through whom you will be encouraged and held accountable

Reports to Lead Pastor

Status: salaried position

Hours: Flexible depending on the strengths of the candidate

Children's Ministry Core Values

At Calvary, we want more of Jesus.

We believe that Children's Ministry should occur within an environment that is creative and enjoyable for all children.

God's Word is important in everyday life

The daily expression of **Worship**

Prayer, conversation with the God of Scripture

Recognizing our **Spiritual Gifts** as a blessing to the body

The need for **Salvation**

Theology as knowing the triune God

Outreach and missions, communicating God's love through prayer, giving and going

Qualifications

- Demonstrates a vibrant, growing relationship with Jesus Christ
- Passionate about helping children grow in their knowledge of and love for Jesus through imaginative and relevant programming
- Holds a degree in Christian Education, Elementary Education or Early Childhood Education, or comparable experience that demonstrates a knowledge of curriculum development and best teaching practices
- Flexible team player, who is willing to be coached and able to coach others
- Relational leader who is able to take initiative and has a proven ability to recruit, organize and equip leaders and teams
- Demonstrates proven administrative and technical skills, including the ability to develop and manage a ministry budget, as well as proficiency with the Microsoft Office suite

Comments:

The above statements are intended to describe the general nature of this job and the level of work performed by a staff member in this position. This document in no way states or implies that these are the only duties to be performed by the staff member occupying this position. Staff will be required to perform any other job-related duties required by their supervisor.

Requirements are representative of minimum levels of knowledge, skills, and/or aptitudes to perform each duty proficiently.

This document does not create an employment contract, implied or otherwise, other than an “at will” employment relationship.

To apply please submit resume and cover letter by mail or email to:

Calvary Baptist Church

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email: sandrat@calvarybaptistedmonton.com